

## Daniels, William

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**From:** Doris, Grace  
**Sent:** Wednesday, February 19, 2014 8:53 AM  
**To:** Daniels, William; Wong, Judith; Parker, Michelle  
**Subject:** FW: The workplace incidents

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Here is the second item.

### Grace Doris

Physical Security Specialist Team Lead  
U.S. Environmental Protection Agency Region 8  
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303-312-6399

**SEE SOMETHING SAY SOMETHING** - Dial 312-6886 and select 1 -for SECURITY- **Be Vigilant!**

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**From:** (b)(6)  
**Sent:** Wednesday, February 19, 2014 8:38 AM  
**To:** Doris, Grace; Cantor, Howard  
**Subject:** The workplace incidents

Howard and Grace: I remember meeting Mr. Nicoletti (b)(6) before our violence in the workplace policy was instituted in its current form. He was extremely helpful to me back then during a very serious violence in the workplace issue. I respect him immensely. If there is anything I can do to help, please let me know. If you think people would be more willing to open up to me vs. mgmt regarding rumors or information they have on this, I'd be happy to be a conduit. (b)(6)

if circumstances dictate. You can imagine the humorous comments in the hallways given the foul circumstances, but being familiar with violence in the workplace issues, this behavior is rather cowardly brazen which makes it more threatening. If this person is not found and they don't leave during the VERA period, their next action could be grander in scheme because they didn't get caught this time. I can think of two people right off the bat that should be checked out...one who under the context of emergency, defecated outside the building when precluded from coming into the building prior to 5:30 am and who sits on the 1<sup>st</sup> floor (b)(6) said yesterday that that was where the defecation was found)... and another, whose behavior was suspicious when ammunition was found on the person, their car was parked on the side of the building, and they had been observed kicking the front door. I know management knows the folks referenced herein, and hopefully have officially or unofficially looked into those two and any other potential folks who have had issues in the past. Please let me know if I can be of assistance. Of course, we all share an interest in finding out who did this, taking the appropriate disciplinary action, and getting that person the help they need.